



**Computer Society of India, Chennai Chapter  
IEEE Computer Society, Madras Chapter  
IEEE Women in Engineering, Madras Chapter**

*Cordially invite you to a presentation on*

## **Sexual Harassment Act @ Workplace**

*by*

**Ms. Mahalakshmi Ravisankar**

**Legal Counsel & Company Secretary, Mumbai**

**on Friday, 6<sup>th</sup> Mar 2015 at 6.00 p.m.**

**at CSI Education Directorate, Taramani, Chennai – 600113**

(Situated in the opposite lane to Indira Nagar MRTS Railway Station.

About 100 meters away from the Dharmambal Women's Polytechnic &

Opposite to the Institute of Mathematical Sciences and Institute of Hotel Management)

### ***CSI Day Felicitation***

*by*

**Prof. Bipin V. Mehta**

**Vice President & President Elect, Computer Society of India**

**Director, School of Computer Studies, Ahmedabad University**

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**Mr. Pramod Mooriath**

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Chairman  
IEEE CS Madras

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**Programme: Tea & Networking: 6.00 p.m. :: Presentation: 6.30 p.m. :: Dinner 8.00 p.m.**

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**About the presentation:** The presentation will cover:

- Is sexual harassment law, a tool to protect or a weapon to fight?
- The peril of being a 'man' in sexual harassment complaint.
- The defining line between consensual relationship and sexual harassment.
- Better to be safe, than being sorry - some safeguards to be protected from sexual harassment complaint.
- The 'tooth and nail' of sexual harassment legislation.



**About the Speaker:** Ms. Mahalakshmi Ravisankar is a compliance specialist with a LLB degree from Mumbai University and a member of the Institute of Company Secretaries of India. She has extensive working knowledge in the area of legal documentation, corporate restructuring, secretarial practice and ethics and governance management at Unilever, with an experience spanning over 25 years. Mahalakshmi possesses a global outlook and diverse approach by virtue of her exposure to different culture and ethnicity, working as the Regional code officer in Unilever – looking after ethics and governance for countries in Asia, Africa, Middle East and Turkey. She has been championing training programs and awareness building initiatives, specializing in the area of anti-bribery and human rights with exposure to best practices in Europe and Americas, in the course of driving the same globally. Mahalakshmi has been consulting with leading companies like Fortis Healthcare International and Marico Limited, providing strategy and designing the infrastructure for compliance framework and implementation of governance program. She is a social entrepreneur working with NGOs and charitable organizations, especially in the field of education and women empowerment. Paatshaala is a life skill development program developed by her, integrating academics with community skills amongst socially less privileged kids. She also works on youth empowerment program called Karma Yog – inducting students into community work as a part of their curriculum. She is on an independent panel of consultants working in the area of gender sensitivity and is also a honorary teaching faculty on corporate laws with Wellingkar Management Institute.

To facilitate logistics, pl. pre-register at <http://goo.gl/forms/Ja2FDpQsr6>